

Institution: University of Georgia (139959)
User ID: P1399591

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	9	0	0	0	9
Hispanic/Latino	0	1	8	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	34	0	0	0	35
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	6	134	0	0	0	140
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	3	23	0	0	0	26
Total men	0	11	214	0	0	0	225

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	1	8	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	21	0	0	0	22
Black or African American	0	0	9	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	2	109	0	0	0	112
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	2	22	0	0	0	24
Total women	1	7	174	0	0	0	182

Total (men+women) 1 18 388 0 0 0 407

Total from prior year 389

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)

Total (men+women)	0	0	0	0	0	0	0
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Total from prior year

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	1,222	407	0	383	0	0	0	2,012
Total carried forward from previous screens	1,222	407	0	383	0	0	0	2,012
<u>Primarily Instruction</u>	0	0	0	301	0	0	0	301
Exclusively credit	0	0	0	301	0	0	0	301
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	1,222	407	0	82	0	0	0	1,711

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	16	7	23
Hispanic/Latino	42	40	82
American Indian or Alaska Native	3	4	7
Asian	129	57	186
Black or African American	49	53	102
Native Hawaiian or Other Pacific Islander	0	0	0
White	930	562	1,492
Two or more races	5	4	9
Race and ethnicity unknown	62	49	111
Total	1,236	776	2,012
Total from prior year			1,918

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	16	4	0
Hispanic/Latino	42	1	5
American Indian or Alaska Native	3	0	0
Asian	129	37	4
Black or African American	49	1	17
Native Hawaiian or Other Pacific Islander	0	0	0
White	930	44	220
Two or more races	5	0	0
Race and ethnicity unknown	62	5	5
Total men	1,236	92	251

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	0	4
Hispanic/Latino	40	3	8
American Indian or Alaska Native	4	0	1
Asian	57	18	2
Black or African American	53	0	29
Native Hawaiian or Other Pacific Islander	0	0	1
White	562	25	259
Two or more races	4	0	1
Race and ethnicity unknown	49	1	13
Total women	776	47	318

Total (men+women)	2,012	139	569
Total from prior year	1,918	138	555

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	1	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	1	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		5	40	0
Two or more races		0	0	0
Race and ethnicity unknown		0	2	0
Total men		5	44	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	2	0
American Indian or Alaska Native		0	0	0
Asian		0	1	0
Black or African American		1	4	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		12	71	0
Two or more races		0	1	0
Race and ethnicity unknown		0	0	0
Total women		13	79	0
Total (men+women)		18	123	0
Total from prior year		17	122	437

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	63	0	0
Hispanic/Latino	7	0	25	5	1
American Indian or Alaska Native	2	1	0	1	1
Asian	6	2	84	4	5
Black or African American	28	6	33	25	0
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	399	99	619	157	30
Two or more races	3	0	6	1	0
Race and ethnicity unknown	30	18	100	13	3
Total men	477	126	931	206	40

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	37	0	0
Hispanic/Latino	5	10	21	6	2
American Indian or Alaska Native	0	0	0	0	0
Asian	9	8	75	6	2
Black or African American	33	59	24	54	7
Native Hawaiian or Other Pacific Islander	0	1	1	0	0
White	344	445	362	264	83
Two or more races	2	1	2	0	0
Race and ethnicity unknown	24	30	73	39	8
Total women	418	554	595	369	102

Total (men+women)	895	680	1,526	575	142
Total from prior year	859	651	1,476	549	128

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	85
Hispanic/Latino	33	0	3	9	0	137
American Indian or Alaska Native	0	0	0	1	0	9
Asian	6	0	0	3	0	283
Black or African American	299	3	9	32	0	517
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	391	12	87	311	0	3,415
Two or more races	6	0	1	0	0	23
Race and ethnicity unknown	49	0	3	25	0	333
Total men	784	15	103	381	0	4,804

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	52
Hispanic/Latino	51	0	22	1	0	177
American Indian or Alaska Native	0	0	0	0	0	5
Asian	7	1	9	0	0	199
Black or African American	345	2	139	3	0	789
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	3
White	257	5	665	21	0	3,653
Two or more races	2	0	9	0	0	26
	51	1	73	3	0	410

Race and ethnicity unknown						
Total women	713	9	918	28	0	5,314
Total (men+women)	1,497	24	1,021	409	0	10,118
Total from prior year	1,441	19	1,050	393		9,753

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	139	0	0	0	139
Public Service staff	1	0	0	538	0	0	30	569
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	5	0	0	13	18
Librarians 25-4020	0	0	0	75	0	0	48	123
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	10	0	0	478	488
Management Occupations 11-0000	87	1	0	132	0	0	675	895
Business and Financial Operations Occupations 13-0000	0	0	0	3	0	0	677	680
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	19	0	0	1,507	1,526
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	17	0	0	558	575
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	142	142
Total	88	1	0	938	0	0	4,128	5,155
Total from prior year	84	1		933	0		3,914	4,932

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	160	0	0	377	0	537	537	5,313
Associate professors	68	0	0	258	0	326	326	3,138
Assistant professors	55	0	0	191	0	246	246	2,379
Instructors	2	0	0	39	0	41	41	375
Lecturers	3	0	0	83	0	86	86	783
No academic rank	0	0	0	0	0	0	0	0
Total men	288	0	0	948	0	1,236	1,236	11,988
Total men full-time instructional staff from Part A						1,236		
Women								
Professors	39	0	0	155	0	194	194	1,863
Associate professors	45	0	0	177	0	222	222	2,133
Assistant professors	41	0	0	175	0	216	216	2,067
Instructors	4	0	0	36	0	40	40	372
Lecturers	4	0	0	100	0	104	104	948
No academic rank	0	0	0	0	0	0	0	0
Total women	133	0	0	643	0	776	776	7,383
Total women full-time instructional staff from Part A						776		
Total (men + women)	421	0	0	1,591	0	2,012	2,012	19,371
Total (men +women) full-time instructional staff from Part A						2,012		

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
 for Full-time Instructional Staff**

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	537	5,313	22,198,706	0	0	51,046,123	13,786
Associate professors	326	3,138	7,262,895	0	0	25,586,227	10,468
Assistant professors	246	2,379	5,602,857	0	0	17,722,136	9,805
Instructors	41	375	216,219	0	0	2,027,568	5,983
Lecturers	86	783	262,778	0	0	6,145,586	8,184
No academic rank	0	0	0	0	0	0	
Total men	1,236	11,988	35,543,455	0	0	102,527,640	11,517
Women							
Professors	194	1,863	5,602,979	0	0	18,539,281	12,959
Associate professors	222	2,133	5,053,226	0	0	16,058,094	9,897
Assistant professors	216	2,067	4,358,873	0	0	14,035,425	8,899
Instructors	40	372	363,151	0	0	1,854,410	5,961
Lecturers	104	948	277,645	0	0	6,642,527	7,300
No academic rank	0	0	0	0	0	0	
Total women	776	7,383	15,655,874	0	0	57,129,737	9,859
Total (men + women)	2,012	19,371	51,199,329	0	0	159,657,377	10,885

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	138,742			135,401	126,062
Associate professors	106,807			99,171	95,194
Assistant professors	101,870			92,786	89,123
Instructors	108,110			51,989	53,408
Lecturers	87,593			74,043	73,752
No academic rank					
Total men	123,415			108,152	104,519
Women					
Professors	143,666			119,608	117,224
Associate professors	112,294			90,724	89,405
Assistant professors	106,314			80,202	80,114
Instructors	90,788			51,511	53,169
Lecturers	69,411			66,425	65,873
No academic rank					
Total women	117,713			88,849	88,752
Total (men + women)	121,614			100,350	98,438

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	139	10,558,660
Public Service staff	569	38,750,702
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	629	24,806,868
Management Occupations 11-0000	895	90,758,899
Business and Financial Operations Occupations 13-0000	680	33,151,002
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,526	70,548,693
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	575	35,461,163
Healthcare Practitioners and Technical Occupations 29-0000	142	7,616,647
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,497	44,775,365
Sales and Related Occupations 41-0000	24	949,253
Office and Administrative Support Occupations 43-0000	1,021	35,189,713
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	409	16,129,524
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	2
Hispanic/Latino	6	2	1
American Indian or Alaska Native	1	0	0
Asian	4	2	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	113	9	13
Two or more races	1	0	0
Race and ethnicity unknown	8	0	1
Total men	144	13	17

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	95	5	13
Two or more races	1	0	0
Race and ethnicity unknown	8	2	0
Total women	125	7	13

Total (men+women)	269	20	30
Total from prior year	330	17	33

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		1	2	0	2
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men		1	2	0	2

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	1
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	2	0	20
Two or more races		0	0	0	1
Race and ethnicity unknown		0	0	0	2
Total women		0	2	0	25

Total (men+women)		1	4	0	27
Total from prior year		1	5		39
					45

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	13	5	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	2	0
Total men	2	1	16	7	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	3	0	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	1	0
Black or African American	0	0	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	5	26	16	11
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	2	4	2	0
Total women	5	7	36	22	14

Total (men+women)	7	8	52	29	18
Total from prior year	8	11	57	33	14

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	1	0	0	10
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	6
Black or African American	2	0	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	5	0	5	0	0	175
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	1	0	1	0	0	14
Total men	8	0	7	0	0	224

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	6	0	0	18
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	0	0	0	12
Black or African American	5	0	5	0	0	21
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	0	43	0	0	247
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	1	0	3	0	0	25

Total women	14	0	57	0	0	327
Total (men+women)	22	0	64	0	0	551
Total from prior year	16		54	2		620

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	80	188	80	348
Hispanic/Latino	15	15	13	43
American Indian or Alaska Native	0	2	1	3
Asian	21	36	14	71
Black or African American	17	19	14	50
Native Hawaiian or Other Pacific Islander	0	1	1	2
White	228	286	205	719
Two or more races	7	6	3	16
Race and ethnicity unknown	78	97	96	271
Total men	446	650	427	1,523

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	101	184	87	372
Hispanic/Latino	12	31	22	65
American Indian or Alaska Native	1	2	1	4
Asian	19	33	28	80
Black or African American	19	60	53	132
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	239	311	309	859
Two or more races	6	6	7	19
Race and ethnicity unknown	78	139	114	331
Total women	475	766	621	1,862
Total (men+women)	921	1,416	1,048	3,385
Total from prior year	898	1,220	1,202	3,320

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	0
? Exclusively credit	0	0	0	0	0	0	0	0
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	254	0	15	269
Research staff	0	0	0	0	13	0	7	20
Public Service staff	0	0	0	0	26	0	4	30
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	1	1
25-4010 Librarians	0	0	0	0	3	0	1	4
25-4020 Library Technicians	0	0	0	0	0	0	0	0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	27	27
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	1	0	6	7
11-0000 Business and Financial Operations Occupations	0	0	0	0	1	0	7	8
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	3	0	49	52
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	2	0	27	29
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	2	0	16	18
29-0000								
Total	0	0	0	0	305	0	160	465
Total from prior year	0	0		0	386		162	548

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

3,936

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	3	0	2	0	0	0	5
Hispanic/Latino	1	0	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	3	0	0	0	0	0	3
Black or African American	0	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	15	0	13	0	0	0	31
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	5	13	0	11	0	0	0	29
Total men	9	35	0	26	0	0	0	70

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	1	0	1	0	0	0	2
Hispanic/Latino	1	0	0	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	3	0	0	0	0	0	3
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	9	0	16	0	0	0	28
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	2	11	0	9	0	0	0	22
Total women	6	24	0	28	0	0	0	58

Total (men+women) 15 59 0 54 0 0 0 128

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	1	0	0
Hispanic/Latino	1	0	1	0
American Indian or Alaska Native	0	0	0	0
Asian	3	0	0	0
Black or African American	1	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	31	1	8	3
Two or more races	0	0	0	0
Race and ethnicity unknown	29	0	1	4
Total men	70	2	12	7

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	1
Hispanic/Latino	2	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	3	0	0	0
Black or African American	1	0	1	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	28	0	7	18
Two or more races	0	0	0	0
Race and ethnicity unknown	22	0	5	5
Total women	58	0	13	27
Total (men+women)	128	2	25	34

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	11	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	2	0
Black or African American	0	1	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	2	12	3	1
Two or more races	0	0	0	1	0
Race and ethnicity unknown	2	1	5	0	0
Total men	7	4	33	6	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	9	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	4	0	0
Black or African American	0	1	2	3	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	9	19	9	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	3	1	3	3	0
Total women	7	12	37	15	8
Total (men+women)	14	16	70	21	9

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	17
Hispanic/Latino	5	0	1	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	0	0	0	7
Black or African American	27	0	0	0	2	36
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	21	0	6	15	0	108
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	8	0	1	3	0	54
Total men	62	0	8	20	0	232

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	12
Hispanic/Latino	5	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	9
Black or African American	23	0	3	0	0	39
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	16	0	21	2	0	138
Two or more races	1	0	0	0	0	1
	3	0	11	0	0	56

Race and ethnicity unknown						
Total women	48	0	35	2	0	262
Total (men+women)	110	0	43	22	0	494

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other

Name: Mary Moore
Email: mmoore10@uga.edu

How long did it take to prepare this survey component?	168 hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	10,118	551	10,302
Instructional Staff	2,012	269	2,102
Primary Instruction	301	0	301
Exclusively credit	301	0	301
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,711	269	1,801
Research Staff	139	20	146
Public Service Staff	569	30	579
Library and Student and Academic Affairs and Other Education Services Occupations SOC	629	32	640
Librarians, Curators, and Archivists SOC 25-4000	141	5	143
Archivists, Curators, and Museum Technicians SOC 25-4010	18	1	18
Librarians SOC 25-4020	123	4	124
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	488	27	497
Management Occupations SOC 11-0000	895	7	897
Business and Financial Operations Occupations SOC 13-0000	680	8	683
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,526	52	1,543
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	575	29	585
Healthcare Practitioners and Technical Occupations SOC 29-0000	142	18	148
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,497	22	1,504
Sales and Related Occupations SOC 41-0000	24	0	24
Office and Administrative Support Occupations SOC 43-0000	1,021	64	1,042
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	409	0	409

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	421			1,591	2,012	19,371	\$210,856,706	\$10,885
Professor	199			532	731	7,176	\$97,387,089	\$13,571
Associate professor	113			435	548	5,271	\$53,960,442	\$10,237
Assistant professor	96			366	462	4,446	\$41,719,291	\$9,384
Instructor	6			75	81	747	\$4,461,348	\$5,972
Lecturer	7			183	190	1,731	\$13,328,536	\$7,700
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Georgia (139959)

Source	Description	Severity	Resolved	Options
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are 0 part time employees in the Natural Resources, construction and maintenance Occupational category in this collection period.			
Screen: H - New Hires Instructional, Tenure				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	There were 51 newly hired full time instructional staff with a race/ethnicity unknown (not reported) for this reporting period.			
Screen: H - New Hires, Occupation - 3				
Screen Entry	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	Race/ethnicity is correct as reported.			
Related Screens:	H - New Hires, Occupation - 3			