

Institution: University of Georgia (139959)
User ID: P1399591

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	1	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	0	0	0	1	1	3

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	1	1

Total (men+women)	1	0	0	0	1	2	4
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	1,236	411	0	493	0	4	0	2,144
Total carried forward from previous screens	1,236	411	0	493	0	4	0	2,144
<u>Primarily Instruction</u>	1,154	406	0	477	0	4	0	2,041
Exclusively credit	1,154	406	0	477	0	4	0	2,041
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	82	5	0	16	0	0	0	103

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	67	30	97
Hispanic/Latino	19	13	32
American Indian or Alaska Native	4	3	7
Asian	128	71	199
Black or African American	47	58	105
Native Hawaiian or Other Pacific Islander	0	0	0
White	892	611	1,503
Two or more races	3	4	7
Race and ethnicity unknown	105	89	194
Total	1,265	879	2,144
Total from prior year			2,098

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	67	15	0
Hispanic/Latino	19	0	2
American Indian or Alaska Native	4	0	0
Asian	128	23	8
Black or African American	47	4	16
Native Hawaiian or Other Pacific Islander	0	0	0
White	892	66	193
Two or more races	3	0	0
Race and ethnicity unknown	105	5	14
Total men	1,265	113	233

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	30	7	5
Hispanic/Latino	13	2	5
American Indian or Alaska Native	3	0	0
Asian	71	14	2
Black or African American	58	0	23
Native Hawaiian or Other Pacific Islander	0	0	1
White	611	37	261
Two or more races	4	0	0
Race and ethnicity unknown	89	4	25
Total women	879	64	322

Total (men+women) 2,144 177 555

Total from prior year 2,098 119 563

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	2
Black or African American	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	4	25	0	103
Two or more races	0	1	0	1
Race and ethnicity unknown	0	1	0	14
Total men	4	27	0	136

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	1
Hispanic/Latino	0	0	0	9
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	7
Black or African American	1	2	0	42
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	48	0	281
Two or more races	0	2	0	2
Race and ethnicity unknown	2	3	0	40
Total women	13	55	0	382
Total (men+women)	17	82	0	518
Total from prior year	17	80		424

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	119	2	0
Hispanic/Latino	8	1	17	2	3
American Indian or Alaska Native	2	1	0	1	0
Asian	7	2	43	5	5
Black or African American	35	7	25	22	2
Native Hawaiian or Other Pacific Islander	0	0	2	0	0
White	402	124	581	193	24
Two or more races	2	2	0	1	0
Race and ethnicity unknown	33	18	78	20	3
Total men	489	155	865	246	37

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	61	4	2
Hispanic/Latino	7	5	6	9	0
American Indian or Alaska Native	0	0	1	0	1
Asian	6	8	64	4	10
Black or African American	30	44	28	46	10
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	317	347	382	359	64
Two or more races	2	1	7	1	0
Race and ethnicity unknown	19	29	63	39	10
Total women	382	435	612	462	97

Total (men+women)	871	590	1,477	708	134
Total from prior year	1,004	449	1,338	670	146

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	205
Hispanic/Latino	11	0	2	10	0	76
American Indian or Alaska Native	1	0	0	1	0	10
Asian	3	0	1	2	0	229
Black or African American	264	0	22	41	0	498
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	4
White	393	8	115	379	0	3,502
Two or more races	6	0	0	1	0	17
Race and ethnicity unknown	54	1	15	40	0	401
Total men	732	9	156	475	0	4,942

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	5	0	0	1	0	118
Hispanic/Latino	16	0	21	1	0	94
American Indian or Alaska Native	1	0	0	0	0	6
Asian	9	0	13	1	0	209
Black or African American	383	1	166	6	0	840
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	3
White	337	8	839	37	0	3,937
Two or more races	7	0	12	1	0	39
	108	0	122	4	0	557

Race and ethnicity unknown						
Total women	867	9	1,173	51	0	5,803
Total (men+women)	1,599	18	1,329	526	0	10,745
Total from prior year	1,522	22	1,314	572		10,338

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	29	1	0	144	0	3	0	177
Public Service staff	4	2	0	549	0	0	0	555
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	6	0	0	11	17
Librarians and Media Collections Specialists 25-4020	0	0	0	82	0	0	0	82
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	14	0	2	502	518
Management Occupations 11-0000	70	0	0	102	0	0	699	871
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	590	590
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	2	0	0	1,475	1,477
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	19	0	1	688	708
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	10	0	0	124	134
Total	103	3	0	928	0	6	4,089	5,129
Total from prior year	88	2		930	0		3,790	4,810

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	144	0	0	375	1	520	519
Associate professors	56	0	0	256	0	312	312
Assistant professors	32	0	0	183	0	215	215
Instructors	3	0	0	34	0	37	37
Lecturers	3	0	0	121	1	125	124
No academic rank	36	0	0	19	1	56	55
Total men	274	0	0	988	3	1,265	1,262
Total men full-time instructional staff from Part A						1,265	
Women							
Professors	35	0	0	167	0	202	202
Associate professors	29	0	0	198	0	227	227
Assistant professors	30	0	0	166	0	196	196
Instructors	2	0	0	33	0	35	35
Lecturers	5	0	0	127	0	132	132
No academic rank	51	0	0	35	1	87	86
Total women	152	0	0	726	1	879	878
Total women full-time instructional staff from Part A						879	
Total (men+women)	426	0	0	1,714	4	2,144	2,140
Total (men+women) full-time instructional staff from Part A						2,144	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2019-20

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	519	21,123,780	0	0	54,716,508	70,559,343	
Associate professors	312	6,441,974	0	0	27,192,339	32,023,820	
Assistant professors	215	3,252,837	0	0	18,186,197	20,625,825	
Instructors	37	198,254	0	0	1,769,642	1,918,333	
Lecturers	124	287,919	0	0	9,871,361	10,087,300	
No academic rank	55	4,552,149	0	0	1,445,739	4,859,851	
Total men	1,262	35,856,913	0	0	113,181,786	140,074,471	
Women							
Professors	202	5,479,900	0	0	21,991,450	26,101,375	
Associate professors	227	3,500,771	0	0	19,430,427	22,056,005	
Assistant professors	196	3,347,671	0	0	15,295,644	17,806,397	
Instructors	35	110,197	0	0	1,786,567	1,869,215	
Lecturers	132	352,998	0	0	9,113,827	9,378,576	
No academic rank	86	5,397,537	0	0	2,868,976	6,917,129	
Total women	878	18,189,074	0	0	70,486,891	84,128,697	
Total (men + women)	2,140	54,045,987	0	0	183,668,677	224,203,167	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	519	146,693			145,911	135,952
Associate professors	312	115,035			106,220	102,640
Assistant professors	215	101,651			99,378	95,934
Instructors	37	66,085			52,048	51,847
Lecturers	124	95,973			81,581	81,349
No academic rank	55	126,449			76,092	88,361
Total men	1,262	130,865			114,556	110,994
Women						
Professors	202	156,569			131,685	129,215
Associate professors	227	120,716			98,133	97,163
Assistant professors	196	111,589			92,142	90,849
Instructors	35	55,099			54,138	53,406
Lecturers	132	70,600			71,762	71,050
No academic rank	86	105,834			81,971	80,432
Total women	878	119,665			97,089	95,819
Total (men+women)	2,140	126,869			107,158	104,768

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	177	17,330,744
Public Service staff	555	40,730,146
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	617	28,551,438
Management Occupations 11-0000	871	89,401,671
Business and Financial Operations Occupations 13-0000	590	35,400,347
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,477	72,578,451
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	708	46,421,023
Healthcare Practitioners and Technical Occupations 29-0000	134	8,767,828
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,599	49,352,221
Sales and Related Occupations 41-0000	18	866,563
Office and Administrative Support Occupations 43-0000	1,329	46,647,879
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	526	21,710,138
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	1	1	0
American Indian or Alaska Native	0	0	0
Asian	1	4	0
Black or African American	4	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	79	22	13
Two or more races	0	0	0
Race and ethnicity unknown	10	3	6
Total men	98	30	20

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	2
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	84	5	14
Two or more races	1	0	0
Race and ethnicity unknown	16	1	0
Total women	120	6	16

Total (men+women)	218	36	36
Total from prior year	275	15	36

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	2	2
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	7	7
Black or African American	0	0	0	28	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	80	80
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	8	8
Total men	0	0	0	126	126

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	2	2
Hispanic/Latino	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	11	11
Black or African American	0	0	0	46	46
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	88	88
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	19	19
Total women	0	0	0	171	171

Total (men+women)	0	0	0	297	297
Total from prior year	1	1		17	19

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	0
Black or African American	0	0	5	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	1	36	4	2
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	1	4	0	0
Total men	5	2	55	4	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	1	0
Hispanic/Latino	0	0	4	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	5	0	0
Black or African American	0	0	15	1	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	9	5	67	20	13
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	14	7	0
Total women	9	5	108	29	22

Total (men+women)	14	7	163	33	25
Total from prior year	9	2	54	24	12

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	1	0	2	0	0	13
Hispanic/Latino	2	0	1	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0
Asian	2	0	6	0	0	23
Black or African American	33	0	18	0	0	90
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	2
White	35	0	121	7	0	404
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	3	0	16	3	0	55
Total men	77	0	165	10	0	595

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	9
Hispanic/Latino	2	0	8	0	0	18
American Indian or Alaska Native	0	0	1	0	0	1
Asian	3	0	11	0	0	39
Black or African American	35	0	62	1	0	178
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	28	0	270	5	0	608
Two or more races	1	0	5	0	0	9
Race and ethnicity unknown	2	0	60	2	0	121

Total women	71	0	418	8	0	983
Total (men+women)	148	0	583	18	0	1,578
Total from prior year	26		50	1		523

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	108	293	143	544
Hispanic/Latino	6	17	8	31
American Indian or Alaska Native	0	1	0	1
Asian	7	26	14	47
Black or African American	17	23	27	67
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	138	309	282	729
Two or more races	7	7	5	19
Race and ethnicity unknown	45	71	58	174
Total men	328	748	537	1,613

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	121	270	150	541
Hispanic/Latino	13	20	20	53
American Indian or Alaska Native	0	1	1	2
Asian	18	28	23	69
Black or African American	28	43	58	129
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	205	369	384	958
Two or more races	3	5	17	25
Race and ethnicity unknown	65	112	78	255
Total women	453	848	731	2,032
Total (men+women)	781	1,596	1,268	3,645
Total from prior year	994	1,541	1,054	3,589

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
	Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Primarily Instruction	0	0	0	24	0	188	0	212
? Exclusively credit	0	0	0	24	0	188	0	212
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	6	0	6
Research staff	0	0	0	12	0	24	0	36
Public Service staff	0	0	0	9	0	27	0	36
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0
25-4010 Librarians and Media Collections Specialists	0	0	0	0	0	0	0	0
25-4020 Library Technicians	0	0	0	0	0	0	0	0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	2	295	297
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	0	14	14
11-0000 Business and Financial Operations Occupations	0	0	0	1	0	0	6	7
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	0	163	163
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	33	33
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	2	0	0	23	25
29-0000 Total	0	0	0	48	0	247	534	829
Total from prior year	0	0	0	0	325	0	121	446

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

5,223

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	6	0	8	0	0	0	14
Hispanic/Latino	1	1	0	1	0	0	0	3
American Indian or Alaska Native	0	1	0	0	0	0	0	1
Asian	1	3	0	2	0	0	0	6
Black or African American	0	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	9	18	0	11	0	0	0	38
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	2	0	2	0	0	0	4
Total men	11	33	0	25	0	0	0	69

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	5	0	2	0	0	0	7
Hispanic/Latino	1	0	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	4	0	1	0	0	0	6
Black or African American	0	2	0	1	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	4	30	0	20	0	0	0	54
Two or more races	0	1	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	1	0	0	0	1
Total women	6	42	0	25	0	0	0	73
Total (men+women)	17	75	0	50	0	0	0	142

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	14	0	0	0
Hispanic/Latino	3	0	0	1
American Indian or Alaska Native	1	0	0	0
Asian	6	0	2	0
Black or African American	2	1	1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	38	2	5	11
Two or more races	1	0	0	0
Race and ethnicity unknown	4	0	3	0
Total men	69	3	11	16

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	1	0	0
Hispanic/Latino	1	0	2	3
American Indian or Alaska Native	0	0	0	0
Asian	6	0	0	2
Black or African American	3	0	2	10
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	54	4	10	43
Two or more races	1	0	0	0
Race and ethnicity unknown	1	1	0	2
Total women	73	6	14	60
Total (men+women)	142	9	25	76

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	30	1	0
Hispanic/Latino	0	0	4	1	3
American Indian or Alaska Native	0	0	0	1	0
Asian	0	0	6	1	2
Black or African American	2	1	3	4	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	15	10	58	28	2
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	3	3	1	0
Total men	17	15	104	37	8

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	19	1	0
Hispanic/Latino	0	2	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	8	1	3
Black or African American	2	5	7	6	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	28	58	42	11
Two or more races	1	0	1	0	0
Race and ethnicity unknown	2	3	4	6	1
Total women	17	38	98	57	17

Total (men+women)	34	53	202	94	25
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	45
Hispanic/Latino	5	0	0	0	4	21
American Indian or Alaska Native	1	0	0	0	0	3
Asian	1	0	0	0	0	18
Black or African American	26	0	0	0	5	50
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	48	1	16	41	0	275
Two or more races	1	0	0	0	0	3
Race and ethnicity unknown	3	0	1	1	0	19
Total men	85	1	17	51	0	434

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	0	0	0	29
Hispanic/Latino	3	0	2	0	0	15
American Indian or Alaska Native	1	0	0	0	0	1
Asian	3	0	4	0	0	27
Black or African American	57	0	22	0	0	116
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	41	2	108	3	0	416
Two or more races	2	0	2	0	0	7
	8	0	10	1	0	39

Race and ethnicity unknown							
Total women	116	2	148	4	0	650	
Total (men+women)	201	3	165	55	0	1,084	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

- | | | |
|---------------------------------------|--|--|
| <input type="radio"/> Keyholder | <input type="radio"/> SFA Contact | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input checked="" type="radio"/> Other |

Name: Mary Moore

Email: mmoore10@uga.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

4.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	18.00hours	30.00hours	5.00hours	5.00hours
Other offices	36.00hours	0.00hours	0.00hours	0.00hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	10,745	1,578	11,271
Instructional Staff	2,144	218	2,217
Primary Instruction	2,041	212	2,112
Exclusively credit	2,041	212	2,112
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	103	6	105
Research Staff	177	36	189
Public Service Staff	555	36	567
Library and Student and Academic Affairs and Other Education Services Occupations SOC	617	297	716
Librarians, Curators, and Archivists SOC 25-4000	99	0	99
Archivists, Curators, and Museum Technicians SOC 25-4010	17	0	17
Librarians SOC 25-4020	82	0	82
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	518	297	617
Management Occupations SOC 11-0000	871	14	876
Business and Financial Operations Occupations SOC 13-0000	590	7	592
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,477	163	1,531
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	708	33	719
Healthcare Practitioners and Technical Occupations SOC 29-0000	134	25	142
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,599	148	1,648
Sales and Related Occupations SOC 41-0000	18	0	18
Office and Administrative Support Occupations SOC 43-0000	1,329	583	1,523
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	526	18	532

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	426			1,714	2,140	20,538	\$237,714,664	\$11,574
Professor	179			542	721	7,026	\$103,311,638	\$14,704
Associate professor	85			454	539	5,106	\$56,565,511	\$11,078
Assistant professor	62			349	411	3,885	\$40,082,349	\$10,317
Instructor	5			67	72	663	\$3,864,660	\$5,829
Lecturer	8			248	256	2,328	\$19,626,105	\$8,430
No academic rank	87			54	141	1,530	\$14,264,401	\$9,323

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Georgia (139959)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1955)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: B1 - FT Non-instructional, Occupation - 1				
Upload File	This number is outside the expected range of between 78 and 160 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number is outside the expected range of between 337 and 561 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$54,716,508 in total outlays. This equates to \$16,212.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Screen: D - PT Staff, Occupation - 2				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:				

	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			

Screen: D - PT Staff, Occupation - 3

Upload File	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			

Screen: D - PT Staff, Occupation - 4

Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Upload File	This number is outside the expected range of between 33 and 67 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Perform Edits	The total number of part-time staff (men + women) reported (1,578) is outside the expected range of between 393 and 653 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Related Screens:	D - PT Staff, Occupation - 4			

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 244 and 406 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			

Upload File	This number is outside the expected range of between 79 and 163 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			
Upload File	This number is outside the expected range of between 335 and 557 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In 2019, UGA converted management of Human Resources data from a legacy data system to an ERP system adopted by and managed by the University System of Georgia (USG) System Office. This change in data system, resulted in a change of classification for a number staff. In addition, UGA has moved to a process where the USG System Office now takes the lead in the HR reporting to IPEDS. The number reported here is correct as reported by the USG System Office.			